

NEXTGEN HEALTHCARE

Respect of Human Rights

NextGen Healthcare believes in the fundamental dignity of every human being. We strive to conduct our business ethically and in a way that demonstrates respect for globally recognized human rights and conventions, including the Universal Declaration of Human Rights (UDHR), the United Nations Guiding Principles on Business and Human Rights, and the Guidelines for Multinational Enterprises of the Organization for Economic Cooperation and Development (OECD). NextGen Healthcare supports, and expects its suppliers, vendors, and partners around the globe to support, among others, the following principles: preservation of freedom, protection of equality, non-discrimination, eradication of slavery and torture, equality before the law, no unfair detainment, right to a trial, presumption of innocence, right to privacy, freedom of movement, and the right to belong to a country.

Protection of Equality and Non-Discrimination

NextGen Healthcare is an equal opportunity employer committed to following fair employment practices. We make employment decisions based on qualifications and merit. We prohibit discrimination based on any unlawful consideration such as age, color, disability, national origin, ethnicity, ancestry, race, religion, gender, sexual orientation, gender identity and/or expression, veteran status, genetic information, or any other legally protected classification. Our commitment to this policy applies to every phase of the employment relationship, and we make every effort to comply with this policy. We seek to build an inclusive workforce and work environment. We welcome and support people of all races, ethnicities, cultures, and religions and seek to foster teamwork and effective partnerships among our employees.